

DAILY NEWS

February 2016 saw 20 information systems and computer science honours graduates start their career journey as consultants or developers at BSG.

As a professional services company providing advice and execution on transformative business problems - developing knowledge, skills and attributes to the highest level are very necessary. The formal January 2017 graduation proved beyond a doubt that the value of delivering excellence, which is so important within BSG, had been achieved!



2017 consultants ready to tackle the year as part of BSG's Graduate Development Programme

The GDP develops IQ and very importantly EQ competencies, the latter being a critical element to succeed within consulting. The 12 months kicked off with a one week focused induction, enabling the new colleagues to integrate and start developing their eco-system within the company.



No graduation celebration is complete without cake!

A year of accelerated learning and experience has ended on a high as the youngest members of the BSG team have completed a year of structured growth.



BSG's Cape Town 2016 Graduate Development Programme participants

At the end of **January 2017** BSG welcomed the latest honours graduates into the team. Ahead of them is 12 months of challenging work assignments, designed as a unique formal qualification. The BSG Graduate Development Programme (GDP) is a blended learning programme, integrating formal training and experiential project based learning. Innovative virtual classroom technology ensures that although geo-located at various client sites, the consultants can remain connected to GDP facilitators, with on-the-ground coaching from seasoned consultants.

This investment allows us to deliver on the BSG EVP promise, as well as developing first-class consultants, who will be able to create value for our clients into the future.

The GDP marks the culmination of BSG's Graduation Recruitment Programme (GRP), which runs from February to September each year. The programme kicks off with BSG start-up packs, followed by a series of guest lectures at leading universities across the country, hosted by representatives from BSG's consulting and technology divisions.



BSG's 2016 Johannesburg Graduate Development Programme participants at their graduation

Other highlights in the GRP calendar include the National Lecture Roadshow at a range of universities, BSG Internship Programme in June and July and the recruitment Selectorthon, which takes place in July.

All successful candidates emerging from the GRP, join BSG on a permanent basis and form part of the following year's GDP.